

## Teen Job Resources

- **Compile of top 50 interview questions from University of Idaho Career Services** <https://www.uidaho.edu/current-students/career-services/students-and-alumni/interviews/common-questions>
  - Link for more services and information: <https://www.uidaho.edu/current-students/career-services>
  - This entire website is a great resource from start to finish for the job application process.
  - It has job listings, exploring possible careers, career assessments, search for internships, and helps with resumes, cover letters, and interview tips.
- **Next Steps Idaho:** <https://nextsteps.idaho.gov> within the website there is Idaho Launch, it is meant to prepare students for Idaho's workforce by providing grants for education and training programs. It can cover up to 80% of costs. Once on the main page you can click on the tab on the right-hand side where it says Idaho Launch.
  - From there it will take you to a page with four categories.
    - Apply for Idaho launch (scholarships)
    - In demand career list (list of jobs in any openings)
    - Browse career cards (here you'll take a quiz, and it has careers listed with information like skills, abilities, values, interests, salary, training needed for those positions/careers)
    - Schools and intuition offering courses.
      - You may already know of this website, however if the goal is to prepare youth for the workforce it is important for them to understand what is needed/ expected of them in the years to come.
- **Apprenticeship:** <https://www.apprenticeship.gov> it a career pathway where individuals get paid work experience, develop talents, classroom instruction, and nationally recognized credentials. You get to learn from a mentor, increase earnings, and become a professional. They take pride in helping individuals find careers instead of jobs that are just meant for paying bills.
  - On the start page there are tabs at the top, click Career Seekers. There is a pop down will appear and click Become an Apprentice. Here you will find information on requirements, benefits, how to apply, and an apprentice finder where you enter an area and do some research on what is available.
  - On the start page, under the tab Educator click Youth Apprenticeship. Here is a PDF regarding information to inform students and parents of possibilities.
    - A key takeaway from this webpage is scrolling halfway there is a lengthy PDF Toolkit with resources and information to create your own youth apprenticeship program
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- **Idaho Works-** <https://idahoworks.gov> largest database of workshops, training, and jobs. Most apprenticeship opportunities will be listed here.

- **U.S. Department of Labor:** <https://www.dol.gov> There is lots of information posted and available for grabs but to get to the resources that are youth focused start at the top of the page. There are tabs and under Topics click Training. From there it will take you to a different webpage and on the left side click Youth Programs.
  - Under youth programs there will be four categories of information Apprenticeship which I briefly covered, Job Corps and Youth Build is designed to help at-risk youth and provide resources to get them on a better path. Each of these sections on their own has so much information.
    - Job Corps- Is a national program that is designed to help those search for a new career, finish high school, and or explore other options. There is a location in Nampa, Idaho. It is called the Centennial Job Corps, and they have their own campus and everything. They provide housing, basic medical care, meals, living allowance, training clothing, community, books and supplies, and if needed childcare. <https://centennial.jobcorps.gov>
    - Youth Build- Youth build can be viewed as pre-apprenticeship. Some of the requirements are no less than 16 and no more than 24. School dropout is one or more of the following members of low-income family, youth in foster care, an offender, youth is with a disability, child of current or formerly incarcerated parent, migrant youth
  - Below the 4 categories there is a link to youth programs. It takes you to a cleaner format of all the information. There is some crossover of information, but the word needs to get out that there are some many possibilities. However, one resource that only appears once here is GetMyFuture.
    - <https://www.careeronestop.org/GetMyFuture/> Looking through GetMyFuture it could be used as an intro. It has assessments, information for interviews, and it serves as a how to guide. For example, depending on which section you click it provides a checklist which makes it easier for someone to see how to get from point A to point B.
- **Idaho Department of Labor:** <https://www.labor.idaho.gov> US DOL is broader and is great for a starting point while ID DOL is more specific and clearer. ID Department of Labor website does well on making the information presentable and accessible. On the start page under Job Seekers the two tabs that would be most helpful to teens would be Learn about a job seeker and Job training and career exploration.
  - Learning about a job seeker opens to 9 areas of information that each will take you to different websites.
  - Job training and career exploration: This breaks it up into three distinct categories. From here it is up to you on what you are looking for, but I find this section to be the best as far as clarity as well as information. Under the Job

Training tab, when you click Youth, it describes expectations, outcomes, and requirements and who to contact for programs.

- With this information it can most definitely be overwhelming and daunting with all the possibilities. However, I would like to highlight the counselor feature that we have available. There are Department of Labor offices across the state, but we are in a gap but there are mobile offices available. What is incredible about this is that you can book an appointment and with a counselor create a personalized job/career search.

**Digital Skills:** This is a resource that helps you directly learn from and about Google Programs like Sheets, Docs, Drive, Slides, and more. Indirectly you can learn how to improve writing, organizational skills, complete college, or job searches, create vision boards, games, meal plans, journals, presentations, marketing tools, and budgeting methods for your expenses and savings. Ultimately this resource it is great to help build confidence in tech skills, but also teach and develop life skill. Begin on this main page <https://sites.google.com/view/heyspuddy/home> here you find the instructions to take you to the courses and well as class code. Accessing the classes can be found here: <https://applieddigitalskills.withgoogle.com/s/en/home> information from AmeriCorps Member, Department of American Connection Corps that is Serving in Valley County

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Valley County 4-H AmeriCorps